



ONLINE
COURSE

DISRUPTIVE CHANGE

BROCHURE

We are experiencing unprecedented, exponential change and we are not change resilient enough to cope without the right tools.



DURATION

3 months eLearning
40 hours online studying



INTERNATIONALLY ACCREDITED
THROUGH IACET



CONTINUING EDUCATION
UNITS (CEU'S)

5.5 CEU's (*Advanced Certification*)



The
Leadership
CENTRE
DEVELOPING TOMORROW'S LEADERS

We are experiencing unprecedented, exponential change and people are not change resilient enough to cope. Why do up to 70% of change initiatives fail? This is because we give up too easily when we think we have achieved results and we don't make systemic change. People in similar systems will exhibit similar behaviour. So if you don't change the "system" then you won't change the behaviour. Our approach has 4 phases: **Initiate, Plan, Execute, Stick.**

Our change model is an industry leading approach that ensures sustainability.

Disruptive Change is a powerful course designed to teach you about the roadmap for change and the system factors to disrupt and redesign in order sustain your change initiative.

This online course takes you through a discovery of your own styles and conflict modes and business system factors that are supporting the current way of doing things. Also included is a template designed to facilitate effective change.

This course incorporates our first-hand experience with General Electric's (GE) Change Acceleration Process Model (CAPS) model around leading change and changing systems and structures.

eCOURSE INCLUDES

- 3 months access
- Disruptive Change eBook per phase
- Disruptive Change Template Toolkit
- Instructor-led Videos
- Voice-over Narrations
- Simulated Project
- Online quizzes
- Online exam per phase
- International Certification

KEY OUTCOMES

On completion of this eCourse, you will be able to:

- Develop a foundation of the principles of change and the change curve.
- Identify the importance of being resilient in an ever-changing world.
- Use the DISC personality profile and TKI assessment to develop a better understanding of yourself and how to relate to your team.
- Identify the key system factors that prevent or enable change.
- Identify how to involve and communicate with stake holders through learning key tools for stakeholder management.
- Select a change strategy depending on your change implementation plan.
- Create a change and communication plan.
- Define the 6 System Factors to institutionalise Change.

DURATION

- 3 months eLearning
- 40 hours online studying

CERTIFICATION

There are 3 options for certification:

Basic Certification (Level 2):

Pass each phase of the exam with 80%.

Standard Certification (Level 3):

Complete all assignments, pass each phase of the online exam with 80%, complete your simulated project.

Advanced Certification (Level 4):

Complete all assignments, pass each phase of the online exam with 80%, complete one workplace improvement project.

STANDARD CERTIFICATION (LEVEL 3)

| Course CEU's | Hours |
|-------------------------------|--------------|
| Pre-Course Work | |
| Reading/Assignments | 0 |
| Assessments | 0 |
| <i>Total hours</i> | <i>0</i> |
| Post Course Work | |
| | |
| Assignments/Simulated Project | 10 |
| Coaching | - |
| Exam | 1.5 |
| <i>Total hours</i> | <i>9.5</i> |
| Course Duration | |
| <i>Total hours</i> | <i>38.25</i> |
| Total hours | 47.75 |
| CEU's | 4.8 |

ADVANCED CERTIFICATION (LEVEL 4)

| Course CEU's | Hours |
|-------------------------|--------------|
| Pre-Course Work | |
| Reading/Assignments | 0 |
| Assessments | 0 |
| <i>Total hours</i> | <i>0</i> |
| Post Course Work | |
| | |
| Assignments/Own Project | 10 |
| Coaching | 5 |
| Exam | 1.5 |
| <i>Total hours</i> | <i>16.5</i> |
| Course Duration | |
| <i>Total hours</i> | <i>38.25</i> |
| Total hours | 54.75 |
| CEU's | 5.5 |

ACCREDITATION

Internationally Accredited through IACET



DISRUPTIVE CHANGE ROADMAP



TOOLKIT

From our experience we have assembled a Lean Six Sigma Toolkit. This toolkit assists practitioners in keeping focus on their project work and not creating “templates”. The Toolkit includes templates for each phase of the Lean Six Sigma DMAIC methodology.

GET IN TOUCH

Should you have any queries, please contact us at The Leadership Centre.

TARYN MOODLEY

Learner Support

taryn.moodley@tlc-global.com

+27 (0)861 444 339

SARAH GILES

Sales Manager

sarah.giles@tlc-global.com

+27 (0)861 852 463

HAPPY LEARNING

The Leadership Centre Team

